Vue Yang {address will be given upon request} (916) 802-1084

October 28, 2017

RE: Reference Letter for Yang Xiong

Dear Personnel Committee,

I am the Branch President for The Church of Jesus Christ of Latter Day Saints, specifically in charge for the Hmong community within the Sacramento Region. The purpose of this letter is to recommend Mr. Yang Xiong for employment in management and leadership positions. I have known and worked side by side with Mr. Yang Xiong for over 10 years within our church organization. I have seen him willingly volunteer his time and talents to serve all those around him.

Mr. Yang Xiong has had many leadership positions in the church, and is currently voluntarily serving as the Sunday School President. In this position, he oversees efforts to improve on gospel learning and teaching in Sunday School. He can also assign his counselors to oversee some areas of responsibilities. His teaching and training skills have drastically elevated the spiritual learning of both our youth and adults. Many members of the church have come to me personally with compliments about his well-prepared lessons. Mr. Yang Xiong has also gone above and beyond by serving as a lead committee organizer for multiple annual events along with his current volunteer assignment, and has done a phenomenal job.

I strongly believe that Mr. Yang Xiong is able to positively influence many of our members personally because of his education and prior experiences. Mr. Yang Xiong has great leadership and communication skills, is smart, hardworking, and willing to help at all times where possible. He is also honest, trustworthy and most of all, he is one of my most reliable and dependable leader in the church. Therefore,I know this is why Mr. Yang Xiong will be a successful manager or leader for your organization should he be selected. If you have any questions, please feel free to contact me directly at <u>vueyang27@gmail.com</u> or (916) 802-1084.

Sincerely,

Vue Yang, Branch President